

January 2009

Dear Christ Fellowship Member:

Thank you for your interest in the Stewardship Ministry at Christ Fellowship. As a candidate for the volunteer position of Budget Coach, we want you to prayerfully consider the awesome privilege of serving in this capacity. This is a vital ministry function and necessitates a unique “calling” and spiritual giftedness. For this reason the leadership of Christ Fellowship must exercise strict consideration in deciding who fills the role of a Budget Coach. Our prayer at Christ Fellowship is that the Spirit of God will help us place the right people in the right positions for the right reasons.

We appreciate you taking the time to read the enclosed contents carefully. Pray and seek the Lord’s guidance as you evaluate the high level of commitment, and ultimately, the high level of competence required should you be selected to begin the training process as a Budget Coach. Please read the Budget Coach Information Sheet before completing the forms that follow.

Upon completion, please promptly return the following from Packet 1 to:

Mrs. Mona Egea
Christ Fellowship Church
Stewardship Ministry
5343 Northlake Boulevard
Palm Beach Gardens, FL 33418
561-799-7610

- 1. Spiritual Growth Assessment**
- 2. Budget Coach Application Form**
- 3. Page 3 (only) of the Criteria for Selecting Budget Coaches**

Our leadership team will be praying that God’s will be accomplished in your life as you pursue your God given dreams (Ps 37:4). The deadline for return of Packet 1 is two weeks from the date of receipt.

In His service,

Mona Egea
Christ Fellowship Church
Stewardship Ministry
5343 Northlake Blvd
Palm Beach Gardens, FL 33418

STEWARDSHIP MINISTRY INFORMATION SHEET

We are in the process of selecting and training lay volunteers to minister as Budget Coaches.

Once candidates have been screened, interviewed and selected they will undergo approximately 40 hours of initial training over a 10-week period. The training is a self-study provided by Crown Financial Ministries. After the self-study is completed, the candidate will attend a one-day Crown training meeting at Christ Fellowship or at one of the local churches in the area. The cost for the Crown materials is approximately \$125.

Upon successful completion of the training, Budget Coaches will receive coaching assignments.

Coaches will participate in quarterly training sessions and continuing education opportunities.

Coaches will serve a minimum of two years once initial training has been completed.

Each coach will determine the number of counseling sessions he or she can commit to on a weekly basis.

Time Commitment

During the initial 10 weeks of training, a counselor can expect to spend, on average, 4 hours per week of personal study.

Once coaches have completed the initial training they will spend, on average, a minimum of 2 hours per week between the following: conducting coaching sessions and participating in monthly training.

Coaches also will assist at Biblical Principles for Financial Success seminars, given at Christ Fellowship approximately four times per year.

We realize that this is a vital area of ministry within the body of Christ and warrants a high level of commitment and ultimately a high level of competence. It will require a major investment in time and energy.

Those involved in primary ministries of this magnitude often find it necessary to limit their involvement in other ministry functions and extracurricular activities.

Recognizing your limitations and setting healthy boundaries will help you avoid frustration, burnout and neglect of other important responsibilities.

Please ask the Lord's direction to know if He is calling you to pursue this ministry opportunity at this time in your life.

The prayer of the ministry staff is that God will help us position the right people in the right places for the right reason and that we can help you discover your place within the body of Christ.

SPIRITUAL GROWTH ASSESSMENT

For questions 1-18, please use the following scale: (circle one)

1=strongly disagree 2= disagree 3=undecided 4= agree 5=strongly agree

- | | |
|---|-----------|
| 1. I have finalized my decision to trust God as Savior. | 1 2 3 4 5 |
| 2. I am absolutely sure I'll go to heaven when I die. | 1 2 3 4 5 |
| 3. I understand the need for personal Bible study, prayer, fellowship,
and sharing my faith. | 1 2 3 4 5 |
| 4. I understand the purpose of the church and my need for it. | 1 2 3 4 5 |
| 5. I understand that it is God's will for me to be a growing disciple and
what is involved in this. | 1 2 3 4 5 |
| 6. I have experienced the relevance of serving in ministry. | 1 2 3 4 5 |
| 7. I have a clear picture of what God generally wants me to do in
ministering to others. | 1 2 3 4 5 |
| 8. I have seen discipleship modeled and have been challenged to
grow as a disciple. | 1 2 3 4 5 |
| 9. I have seen the gospel shared effectively. | 1 2 3 4 5 |
| 10. I feel an internal desire to minister to and reach others for
Christ. | 1 2 3 4 5 |
| 11. I am consciously trying to model my life after Christ, both
mentally and behaviorally. | 1 2 3 4 5 |
| 12. I am usually willing to suffer rather than yield to temptation. | 1 2 3 4 5 |
| 13. I am presently involved in a small group or one-on-one relationship
with mature Christian(s) in which I am developing consistent
habits of daily devotions, frequent Bible study, prayer, evangelism
and Christian priorities. | 1 2 3 4 5 |
| 14. At one time, I developed some or all of the habits described in
question #13 above, but I maintained those habits for less than one
year. | 1 2 3 4 5 |
| 15. I am abiding in Christ and bearing fruit according to John 15. | 1 2 3 4 5 |
| 16. I can maturely handle temptation, suffering and rejection most
of the time. | 1 2 3 4 5 |
| 17. I am presently practicing the habits of regular worship,
Bible study and prayer. | 1 2 3 4 5 |
| 18. I am constantly abiding in Christ and my behavior is actually
continuing to change to be more like Him. | 1 2 3 4 5 |
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For questions 19-21, please use the following scale:

- 1=almost every day**
- 2=3 to 5 times a week**
- 3=several times a week**
- 4=about once a week**
- 5=several times a month**

- 6=about once a month**
- 7=about once a quarter**
- 8=about once a year**
- 9=less than once a year**
- 10=never**

19. How often do you have personal time of Bible reading and prayer? 1 2 3 4 5 6 7 8 9 10
20. How often do you study your Bible for more than 15 minutes at a time? 1 2 3 4 5 6 7 8 9 10
21. How often do you pray for over 5 minutes? 1 2 3 4 5 6 7 8 9 10
22. How long ago did you finalize your decision to trust Christ as your personal Lord and Savior? _____
23. During the last six months, I feel my spiritual life and commitment to Christ, as evidenced by any changed behavior has been; (circle your response)
- a. quickly sliding backward
 - b. slowly sliding backward
 - c. staying about the same
 - d. growing slowly
 - e. growing quickly
24. My present feeling about my spiritual life is; (circle your response)
- a. I'm dissatisfied with my growth but am not committed enough to do anything about it.
 - b. I'm dissatisfied with my spiritual growth and truly want to grow more.
 - c. I'm satisfied with my present spiritual growth rate.
 - d. I'm growing too fast and need a slower pace.

In response to this question, I plan to _____

Budget Coach Application Form

Volunteer Ministry Position

Name: _____

Phone: _____ (h) _____ (w) _____ (c)

E-mail address: _____

Marital Status: Married _____ Single _____ Divorced (& date) _____

Place of employment _____

Position _____ Length of employment _____

Please answer the following questions:

(Please type or print clearly. You may use the backside of this form if needed.)

1. What do you believe constitutes effective coaching?

2. What does being a Christian mean to you personally?

3. What does it mean to you to care for others as a Christian?

4. If you have had previous coaching experiences (either as a coach or recipient of coaching) that may be helpful for us to know, please describe them and their significance to you.

5. What (if any) prior training or education have you had that may help you to be an effective Budget Coach?

6. Please list prior work experience, most recent first. (Attach resume if desired).

7. Why do you want to be a Budget Coach?

8. Within the last two years, have you experienced (or are you currently or expecting to experience) any significant life changes, e.g. separation, divorce, death in the family, job change, critical illness, etc. Please explain.

9. Budget Counselors will be asked to serve, on average, 3-5 hours per week (those hours include counseling, supervision, and ongoing training). Are you willing to make a minimum commitment of two years to the

Financial Freedom Ministry, including the 12 week required training and ongoing supervision? _____

10. How long have you attended Christ Fellowship and how were you led to this church?

11. Have you served in any other volunteer ministry positions at Christ Fellowship? If so, under which ministry and staff personnel?

12. Have you attended Get in the Game? If so, when:

101 _____ 201 _____ 301 _____
401 _____

13. The Financial Freedom Ministry will be extended to all of our Christ Fellowship Campuses; including Gardens, Royal Palm Beach, and City Place. Please specify the preferred campus (es) that you would be ministering at:

Criteria for Selecting Budget Coaches

1. ***Spiritual maturity:*** the Budget Coach must be a mature, spirit-filled (under the control and leadership of the Holy Spirit) Christian who demonstrates in his daily walk an applied knowledge of God's word and an active prayer life.
2. ***Psychological stability:*** the Budget Coach must be psychologically stable, not emotionally labile or volatile, but open and transparent. He should not be suffering from a psychological disorder or emotional instability.
3. ***Love for and interest in people:*** the Budget Coach must be a warm, caring and genuine person with a sincere interest in people and their welfare.
4. ***Spiritual gifts:*** the Budget Coach should possess appropriate spiritual gifts. Any combination of the following would be desired: compassion, wisdom, knowledge, discernment, exhortation, and evangelism.
5. ***Some life experience:*** the Budget Coach should have had some life experience and knowledge or wisdom gleaned from those experiences.
6. ***Previous training or experience in helping people:*** educational, professional, or vocational training and/or experience would be advantageous.
7. ***Diversity of age, sex, education, socioeconomic status, and ethnic/cultural background:*** we are trusting God to raise up a variety of male and female counselors from different backgrounds and ages.
8. ***Availability and a teachable spirit:*** the Budget Coach must have the time to be trained, supervised and involved in a lay counseling ministry, and must be teachable and open to learning a biblical approach to helping people. Counselors will be asked to make a two-year commitment to this ministry once they have completed the initial 50 hours of training.
9. ***Ability to maintain confidentiality:*** the Budget Coach **must** be able to maintain confidentiality and **protect the privacy** of counselees.

10. ***Commitment to the local church:*** Budget Coach must be confident that God has called them to : 1) make Christ Fellowship their church home 2) complete membership by attending GIG 101 prior to training; 201-401 to be completed during the course of the 6-month training 3) Serve within this body of believers 4) embrace without reservation CF's Statement of Faith and 5) submit to the governing structure and leadership of CF in a all circumstances except when to do so would be in violation of a scriptural mandate.
11. ***Regular attendance:*** we ask that individuals attend Christ Fellowship regularly for at least one year before functioning as a Budget Coach.
12. ***Previous involvement:*** it is important for all candidates to establish credibility within this body of believers before serving in this role. Developing relationships with others and proving oneself faithful in ministry service to establish credibility.
13. ***Heartbeat of Christ Fellowship:*** Budget Coaches are an extension of, and must be in tune with, the heart of the senior leadership, our Core Values, and Statement of Faith. They must be tithing members of CF. They must be able to handle people and situations in the same spirit as the pastoral staff would.
14. ***Ability to maintain objectivity:*** Budget Coaches will use the wisdom of Scripture and the guidance of the Holy Spirit, and exercise discretion when directing counselees. Counselors will attend regular supervisory meetings.

Please return this page and keep the previous two pages for your reference

I have read and agree with the above criteria for Budget Coaches.

Signature **Date**

(Please Print)

Name _____

Address _____

Home phone _____

Work phone _____

Cell phone _____

E-mail _____

CHRIST FELLOWSHIP STATEMENT OF FAITH

The Bible – The Scriptures of the Old and New Testaments are complete, divinely inspired, infallible Word of God. The Bible is the supreme authority and guide for our Christian Faith and living. *1 Peter 1:20, Hebrews 4:12.*

The Godhead – There is one God, eternally existent in three persons. Father, Son and Holy Spirit. *Deut. 6:4.*

The Father – The first person of the Godhead orders and directs all things according to His purpose and pleasure. He authored, created and sustains all things in the universe without any means other than His own pure power. By His grace, He involves Himself in the affairs of men, hears and answers prayer and saves from sin and death, all who come to Him through Jesus Christ. *Matt. 6:9, Eph. 1:3, John 5:19.*

The Lord Jesus Christ – He existed eternally as the second person of the Godhead. By virgin birth, He came to earth fully God and fully man, living a sinless life. His death on the cross made atonement for man's sin, evidenced by His bodily resurrection from the dead. He physically ascended to the right hand of God the Father, and will return in power and glory. *John 1:14, Col. 2:9, Acts 2:32.*

The Holy Spirit – The third person of the Godhead convicts men of sin, regenerates, baptizes, indwells, instructs and sets apart believers unto a holy life. We encourage all believers to seek a life of obedience to the leadership of the Holy Spirit. We believe this step is essential for empowering believers for victorious living and ministry through gifts given by the Holy Spirit. *Titus 3:5, Acts 1:8, 1 Cor. 3:16.*

The Nature of Man – Man was directly created in God's image, voluntarily fell into sin by personal disobedience to the will of God; consequently, all men are spiritually dead apart from Jesus Christ. The fall of man was a once-for-all historical fact. Its effect spread to all men, each of whom is born with a sinful nature and is in need of salvation. *Eph. 2:1, Romans 3:10, Romans 3:23 & 24.*

Salvation – Salvation is by grace, a gift of God apart from works. Salvation requires repentance, a turning from one's own way to God's way. Salvation is through personal faith in the Lord Jesus Christ and all who receive Him are born-again, regenerated by the Holy Spirit and become the children of God. *Titus 2:11, 1 John 1:9, 1 Peter 2:2.*

The Church – The Church is the body of believers consisting of all born-again persons without respect to race, culture or background. Directed by Jesus Christ and empowered by the Holy Spirit, the Church is taking the good news of salvation to the whole world. Our Fellowship is inclusive rather than exclusive and stresses love for God and one another, the unity of all believers and obedience to the Holy Spirit. *Eph. 2:19-21, Eph. 3:10.*